

UNION UNIVERSITY CHURCH OF ALFRED, NY

JOB DESCRIPTION

The members of Union University Church are seeking a Pastor who will provide spiritual, pastoral, outreach, administrative and servant leadership. This person may not have all the answers to life's theological, philosophical, and moral questions, but will know the important questions to ask. The Pastor relates to the multiple generations that form the small village and theologically diverse congregation. This individual has high character and integrity, is equipped to help lead in ministry, Christian education, community outreach, and pastoral care programs that embrace shared values of faith, freedom, and fellowship. The Pastor extends God's grace to others and leads by example as one who is relational, authentic, transparent, and humble.

PRIMARY RESPONSIBILITIES

- Plans, prepares, and leads worship where members participate both in person and remotely/online.
- Presents well-organized, biblically based sermons that inspire the members of the congregation to lead lives of service and devotion.
- Prepares and leads all special worship events of the Church, including but not limited to Christmas Eve and Holy Week Services, as well as weddings, baptisms, funerals/celebrations of life, and other similar celebrations.
- Provides supportive pastoral care, extending a warm and compassionate attitude toward all members and friends of the Church and facilitates the congregation's belief in being open and inclusive.
- Collaborates with the leaders of the youth and youth programs.
- Fosters the welcoming culture of UUC, encouraging visitors, and following-up with visitors.
- Helps create awareness and interest in our church and promotes new membership.
- Supports Christian outreach by encouraging all members of the congregation to participate in activities addressing social justice and community needs.
- Recognizes the opportunities presented by being in a village with three institutions of higher education and has the energy and initiative for outreach to and programming for college populations.
- Serves as ex-officio to all church boards and committees.
- Uses technology including social media and virtual ministry.
- Supervises and engages in team building of the UUC staff, endeavoring to maintain a positive attitude and a harmonious relationship among all employees.

PROFESSIONAL QUALIFICATIONS

- A devout personal faith in Christ, and a devotion to all of life, bringing God's message of love, respect, healing, and inclusion to UUC, the Alfred community and places and people yet unidentified.
- A graduate of an accredited seminary or divinity school.
- Ordained or qualified for ordination as a Pastor.
- An effective administrator/leader who possesses strong organizational, management, and communication skills.

SALARY & BENEFITS

We offer a competitive salary and benefit package, commensurate with level of experience, negotiable. Minimum salary is in the \$50,000- \$60,000 range. The benefits package includes four weeks paid vacation, disability coverage, reimbursement of milage expenses, housing allotment, Flex Account for medical expenses, and sabbatical after five years.

HOW TO APPLY

Interested candidates are invited to forward a cover letter, and resume, to Search Committee, Chairperson, K. David Porter, to the following email address: porterkd1@hotmail.com., or mail to K. David Porter, 1483 River Road, Wellsville, NY 14895.